

Colleges	Profile of COPPER Cluster Institutions												
		Campus Location	Number of Full-Time Faculty	Number of Adjunct Faculty	Number of Graduate Faculty	Student Population	Mean Student Age	Percent Female	Percent of Low SES Students	Percent Ethnic/Racial Minority	Percent First Generation Students	Carnegie College/University Classification	Best Practices
	Fitchburg State College	Small City	168	115	NA	4,917	22	61%	NA	8%	NA	Masters I	
	Holyoke Community College	Single Campus Suburban/Rural	117	230	NA	Day: 4,531 Evening: 1,804	Day: 24 Evening: 33	Day: 62% Evening: 75%	23.5%	22%	NA	Associate's College	<ul style="list-style-type: none">• Learning Communities• Honors• Distance Learning• Diversity Initiative
	Iowa Western Community College	Multi-campus Urban/Rural	104	130	NA	4,396	24.5	58%	30.4%	12%	71.4%	Associate's College	<ul style="list-style-type: none">• Learning Initiatives Center
	Middlesex Community College	Multi-Campus Urban/Suburban	110	354	NA	7,979	26	59%	28.4%	23%	76%	Associate's College	<ul style="list-style-type: none">• SoTL• Service-learning,• Online Learning
	Northern Essex Community College	Multi-campus Urban/Rural	104	350	NA	Day: 3,923 Evening: 3,660	Day: 25 Evening: 31	66%	NA	28.3%	NA	Associate's College	<ul style="list-style-type: none">• Learning Communities• Teaching in Community• Teaching in Community Online• Web Camp
	Pine Manor College	Suburban, 5 miles from large urban center	30	36	NA	475	19	100%	NA	65%	30%	BA - Liberal Arts	<ul style="list-style-type: none">• Student Portfolios• Experiential Learning
	Valencia Community College	Multi-campus	385	904	NA	55,175	24.2	57.8%	NA	41.3%	NA	Associate's College	<ul style="list-style-type: none">• Teaching Learning Academy
	Salem State College	Multi-campus Urban	277	252 (combined day & evening undergraduate) 71 adjunct graduate faculty	71 adjunct graduate faculty + FT undergraduate faculty who also hold Graduate faculty status	8,790	NA	66.3%	NA	6.85%	NA	Masters I	